

## **Pupil Premium Plan**

### **Pupil Premium allocation: £11,330**

This year, we will continue to use the pupil premium funding to support achievement, pastoral care, inclusion and early intervention. We continue to work with teachers since they are best placed to assess what additional provision should be made available for the individual pupils within their classes. This support will include:

#### **Barriers to learning**

We are investing in a Staff Development Programme delivering the Thrive Approach. It uses a developmental model to help us understand how we develop socially and emotionally from birth through to adulthood. This model gives us a framework for understanding what healthy child development looks like in terms of behaviour and learning and clarifies what the role of adults should be in facilitating a child's development at each of the different stages. In addition, the model helps us interpret children's behaviour, enabling us to identify the developmental needs being signalled by their behaviour and to choose appropriate, targeted interventions designed to meet those needs.

#### **Achievement**

Targeted support and interventions include: one to one tuition, Accelerated Reader Software, GL Assessment and financial support for enrichment visits that give our students valuable SMSC opportunities.

We have brokered one to one GCSE support for disengaged Year 11 students through "First Class Tailored Solutions". This enables us to offer additional KS4 year 11 capacity to referring academies.

We have introduced trips and visits that have included MAGNA, Forest Schools Skills, Off road Mountain bike riding, Ice Skating and a theatre trip to see the GCSE featured play "Blood Brothers". We also have a comprehensive swimming programme for a Primary and Secondary students.

#### **Pastoral Care**

Our dedicated staff support the pupil's pastoral care needs and an element of pupil premium funding, ensures the pupil's basic needs are met for example funding school uniforms and breakfast club places.

#### **Review**

The Pupil Premium Strategy Will be reviewed July 2017.