

## Accessibility Plan

3 year Accessibility Plan St Wilfrid's Academy Sept 2016

	Access to the Curriculum	Access to the Physical Environment	Access to Information
Short Term	<p>Ensure all one page profiles are in place            Autism Awareness training            Celebrate all students in Praise assembly, website and on display            Promote positive attitudes to disability through planned PSHCE            Employ support staff to meet individual needs            Seating plans for HI and VI pupils</p> <p>Estimated Costs            £240, general staffing budget and allocated costing as necessary</p>	<p>Improve hall area to encourage social interaction            Improve reception area to make more welcoming            Display PRIDE ethos values</p> <p>Estimated Costs £50 000</p>	<p>Ensure website is up to date with current policies/information regarding procedures and events in school            Monitoring to ensure school curriculum and teaching allows access for all</p> <p>Estimated Costs            £ annual payment to core</p>
Medium Term	<p>Re-design Key Stage 3 curriculum to make it more accessible            Ensure SEN support plans are in place for all students            Embed Thrive principles            Ensure access arrangements are in place in year 10</p> <p>Estimated Costs            £9000</p>	<p>Plan and design new KS3 build</p> <p>Estimated Costs            £ TBC</p>	<p>Develop SEN information on website to support parents of children with a disability and young people so they can seek appropriate advice.</p> <p>Estimated Costs            £ annual payment to core</p>
Long Term (by end of 3 yrs)	<p>Develop VLE to support access to learning resources</p> <p>Estimated Costs            £ annual payment to core</p>	<p>Build new KS3 pod with break out room and smaller rooms to support small group work            Maintain site to high standards, making reasonable adjustments as required</p> <p>Estimated Costs            £ See above</p>	<p>Develop VLE to contain resources and materials to support pupils and parents            Create programme of audit visits to support quality of provision            Eg ASCETS</p> <p>Estimated Costs            £ annual payment to core</p>